

EMPOWERMENT ACADEMY CHARTER SCHOOL

Board of Trustees Regular Meeting

Thursday, April 11, 2024, 7:30PM

240 Ege Avenue

Jersey City, New Jersey 07304

Minutes

A. Call to Order

B. Welcome

C. Roll Call

Present: M. Zaslower, T. Ogorzalek, L. Sobel, T. Gallagher, D. Kabiawu

Also in Attendance:

Angela Thomas, Director of Curriculum

Richard Raschdorf, School Business Administrator

Robert Seetaram, Director of Operations

D. Approval of March, 2024 Minutes

Motion: L. Sobel

Seconded: M. Zaslower

Approved: L. Sobel, M. Zaslower, T. Ogorzalek, D. Kabiawu

No: None

Absent: None

Abstain: T. Gallagher

E. Policies

1. Resolved, The EA Board of Trustees re-approves the Policies listed below:

- a. Cash Management
- b. Financial Management
- c. Purchasing Journal
- d. Capital Spending
- e. Supplant not Supplement

Roll Call Vote: Items 1

Motion: D. Kabiawu Seconded: T. Ogorzalek

Approved: M. Zaslower, President, L. Sobel, Vice –President, T. Ogorzalek, T. Gallager,
Treasurer, D. Kabiawu

No: None

Absent: None

I. Human Resources

Roll Call Vote: Items 1 - 5

Motion: T, Gallagher Seconded: M. Zaslower

Approved: M. Zaslower, President, L. Sobel, Vice –President, T. Ogorzalek, T. Gallagher,
Treasurer, D. Kabiawu

No: None

Absent: None

1. **Resolved**, The EA Board of Trustees approves of the SY25 New Hires effective per Start Date noted on Appendix A, Schedule 1.
2. **Resolved**, The EA Board of Trustees approves of the SY25 Stipends effective per Start Date noted on Appendix A, Schedule 3.
3. **Resolved**, The EA Board of Trustees approves of SY24 New Hires per Start Date on Appendix A Schedule 5.
4. **Resolved**, The EA Board of Trustees approves the SY24 Stipends effective per Start Date noted on Appendix A, Schedule 6.
5. **Resolved**, The EA Board of Trustees approves of the following Resignations/Termination with the effective dates listed per Appendix A Schedule 9.

J. Business

Roll Call Vote: Items 1 - 10

Motion: D. Kabiawu Seconded: T. Ogorzalek

Approved: M. Zaslower, President, L. Sobel, Vice –President, T. Ogorzalek, T. Gallagher,
Treasurer, D. Kabiawu

No: None

Absent: None

1. **Resolved**, The EA Board of Trustees approves the Payment of Claims in the amount \$585,513.56 for the period 4/02/24 – 5/01/24.
2. **Resolved**, The EA Board of Trustees authorizes the School Business Administrator to fund the Payrolls of April 15, 2024 in the amount of \$770,000 and April 30, 2024 in the amount of \$770,000, respectively. Employer Taxes are included in each Payroll.
3. **Resolved**, The EA Board of Trustees approves the Board Secretary Report dated March 2024 and its submission to the NJDOE.
4. **Resolved**, The EA Board of Trustees approves the SY25 Budget and the submission to the NJDOE.
5. **Resolved**, The EA Board of Trustees approves the Corrective Action Plan based on SY23 Audit. Finding #1 has been corrected in February SY24.
6. **Resolved**, The EA Board of Trustees approves the budget for \$3,200 for Parent Engagement Meetings.
7. **Resolved**, The EA Board of Trustees authorizes the School Business Administrator to enter into a renewal agreement for SY25 with SchoolMint for two years at a cost of \$27,509. SchoolMint is software used for classroom observation and a teacher feedback platform.

8. **Resolved**, The EA Board of Trustees approves of the expenditure in the amount of \$72,294.85 to Akaveil Technologies for the purchase of Sophos Network Security/Firewall Appliance. Network Protection and Firewall Protection is a three-year subscription.
9. **Resolved**, The EA Board of Trustees approves the expenditures in the amount of \$189,172 and \$112,733 for the Purchase and Installation of 98 i3 Touch Interactive Flat Panels. Part of purchases will be applied against Federal Grants as much as possible.
10. **Resolved**, The EA Board of Trustees approves of the formation of a Girl Scout Troop sponsored by Empowerment Academy and to use the MPR for up to two hours after school, once a week.

K. Field Trips

Roll Call Vote: Items 1

Motion: D. Kabiawu Seconded: M. Zaslower

Approved: M. Zaslower, President, L. Sobel, Vice –President, T. Ogorzalek, T. Gallagher,
Treasurer, D. Kabiawu

No: None

Absent: None

1. **Resolved**, The EA Board of Trustees approve of the following Field Trips:

Date	Grade	Location	Cost
4/24/24	8	Korean Culture Center	\$3,180*
6/3/24	K	Bergen County Zoo	\$2,300
6/3/24	1	Bronx Zoo	\$2,184
6/3/24	2	Turtleback Zoo	\$2,400
6/3/24	3	Alstede Farm	\$3,200
6/3/24	4	Liberty Science Center	\$1,800
6/4/24	5	Dave & Busters	\$3,432
6/4/24	8	Six Flags (Graduation Trip)	\$9,000

*Paid from Donation from Korean Consulate